U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

E Son		RE PREPARING THIS REPORT.	I	
1. File Number U - 12187	2. Fiscal Year Covered From:			
	Irvaneary	01 / 01 / 2004 Throug	h: 12/31/2004	
3. Name and address of person filing.	4. Name,	4. Name, file number, and address of labor organization.		
Name HAROLD A FABEAN	Name Utility WORKERS Union of America, System			
	Labor Organization File Number 0/6/66/			
P.O. Box, Bldg., Room No., if any	P.O. B	P.O. Box, Building and Room Number, if any		
Street [10 Supervisors Drive	Street	2428 State Route	38/	
City WEST NEWTON	City	city Rector		
State PA ZIP Code + 4 /5089	State	PA	ZIP Code + 4 /5677	
5. Position in labor organization. AREA VICE - PRESIDEN		and the second of the second o		
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	on repres	come or other economic benefit or ents or is actively seeking to represent or income	esent.	
Name and address of Employer (including trade name, if any).  Name	7.a. IVatu	re or interest, transaction, or income	·	
Trade Name, if any:	л ў ў-бар 1 Фолосон Голошин V й тип		And the second s	
P.O. Box, Bldg., Room No., if any	7.b. Amoi	ınt		
Street	, , , , , , , , , , , , , , , , , , , ,	<del></del>		
City				
City State ZIP Code + 4				
State ZIP Code + 4 Sign	ature			
State ZIP Code + 4	Perjury and	nts) has been evernined by the cian-	, that all of the information atory and is, to the best of the	

HAME OF EISOTT HING MARVED A. FABEAN	File Number U-				
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.					
8. Name and address of Business (including trade name, if any).	9. Business deals with:				
Name HIBHMARK Blue Cross Blue Shield	g				
Trade Name, if any:	a. Labor Organization				
P.O. Box, Bldg., Room No., if any Suite 2316	b. Trust				
Street 120 5th AVENUE	c. Employer				
city Pittsburgh					
State PA ZIP Code + 4 [5222 - 3099]					
ZIF Code + 4 (D&&&-30) ]					
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.				
Name	8-31-04 Golf Outing 9-15-04 Golf Outing	248.00			
Trade Name, if any:	9-15-04 Golf Outing	***************************************			
P.O. Box, Bldg., Room No., if any					
Street	11.b. Approximate dollar value of such dealing.	248.00			
City	12.a. Nature of interest held or income received.	Commence of the Control of Commence of the Control of Commence of Control of Commence of Control of			
State ZIP Code + 4					
	12.b. Amount,				
		Experience and the second seco			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.					
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.				
Name		development of the state of the			
Trade Name, if any:		absolution and a second and a s			
P.O. Box, Bldg., Room No., if any		What was a state of the state o			
Street		Service and the service and th			
City	W. Carlotte				
State ZIP Code + 4					
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.				